



CORE CIVIL & MINING SERVICES PTY LTD

ABN 67 689 785 224 | 2/86 Great Eastern Highway, Belmont WA 6104

ENVIRONMENTAL POLICY

POL-03 | Rev 0 | 20 August 2026

Core Civil & Mining Services Pty Ltd recognises that its activities have the potential to disturb land and impact the surrounding environment. Earthworks, drainage, haul road construction and mine site civil works change landform, expose soil, generate dust and noise, consume water and fuel, and carry the risk of clearing beyond an approved boundary, damaging Aboriginal heritage, or releasing sediment, fuel or chemicals to land and water.

Core recognises that these risks are managed by planning and boundary discipline before the machines start, not by remediation afterwards. Core works within the approvals held by its clients and does not place a client in breach of a permit, licence or approval condition.

Core is committed to:

- **Protecting the environment, including the prevention of pollution**, in all work Core performs.
- **Fulfilling our compliance obligations**, including the Environmental Protection Act 1986 (WA) and its regulations, native vegetation clearing permits, the Aboriginal Heritage Act 1972 (WA), the Contaminated Sites Act 2003 (WA), the Biodiversity Conservation Act 2016 (WA), water licensing requirements, and the approval and licence conditions held by our clients.
- **Not clearing beyond the approved boundary**. Clearing and disturbance limits are identified, physically marked and verified before ground disturbance begins, and are checked throughout the works.
- **Protecting Aboriginal cultural heritage**. Heritage searches and clearances are confirmed before ground disturbance, and an unexpected finds protocol requiring immediate cessation of work applies at every site.
- **Controlling erosion and sediment** through planned and maintained controls installed before disturbance, with particular attention to rainfall events and works near watercourses.
- **Managing dust, noise and vibration** so that emissions do not cause unreasonable impact on neighbours, other site users or the environment.
- **Preventing spills and contamination** through the correct storage, handling and refuelling of fuels, oils and chemicals, with bunding, spill kits and trained responders available wherever those materials are present.
- **Managing waste** by avoiding, reusing and recycling in preference to disposal, segregating waste streams, and using only licensed transporters and facilities for controlled and regulated waste.
- **Protecting flora and fauna**, including fauna management during clearing, and preventing the spread of declared weeds and pests through vehicle and plant hygiene between sites.
- **Using resources efficiently**, including fuel, water and materials, and applying a life cycle perspective in procurement and construction methodology.
- **Reporting and investigating environmental incidents and community complaints**, and acting on the causes.
- **Setting and reviewing environmental objectives**, monitoring performance, evaluating compliance, and continually improving environmental performance and the Integrated Management System.

This policy applies to every person who works for or on behalf of Core, including employees, labour hire personnel and subcontractors. Every person has the authority and the obligation to stop work where it is causing or may cause environmental harm, and to report it.

This policy is implemented through the Integrated Management System Manual (MAN-01), the eleven IMS processes, and the Environmental Management Plan (PLN-03).

POL-03 Environmental Policy, Revision 0, 20 August 2026. Approved by the Owners / Directors and issued under ISO 14001:2015 Cl. 5.2. Displayed at the registered office and at every project site. Reviewed at least annually at Management Review and on any significant change to Core's activities, structure or legal obligations. Communicated to all workers at induction and to external providers at engagement.